



# TalentMint

## HUMAN RESOURCE SOLUTIONS

Your Partner in People and Progress

# ABOUT US

Founded in 2010, **TalentMint Consulting Pvt. Ltd.** has emerged as a premier executive search firm with a robust presence across India and a growing influence in South Asia. Proudly **women-founded and led**, our company excels in connecting top-tier talent with leading organizations.

Our dedicated teams in *Business Development, Client Servicing, Research, Sourcing, and Screening* collaborate seamlessly to ensure we consistently exceed our clients' expectations. At TalentMint, we are dedicated to making every interaction a significant and positive experience, ensuring that we consistently deliver outstanding results.

# OUR FOUNDERS



**Shalini Malik**

Business Development



**Sheetal Pathak**

Client Servicing



**Ritika Bhatia**

Operations

# OUR MISSION

At TalentMint Consulting, our mission is to identify and secure the perfect match for your unique needs, ensuring the growth and strength of your team. We are committed to a comprehensive partnership, from the initial meeting to understanding your requirements and finding the right talent that fits seamlessly into your organization.



# OUR VALUES

## COLLABORATION

We foster a culture of collaboration, where diverse perspectives unite to inspire innovation and drive meaningful change. We aim to be the catalyst for collaborative excellence, empowering organizations to harness the collective talents of their teams to achieve extraordinary outcomes.

## EXCELLENCE & EMPOWERMENT

We are dedicated to consistently exceeding expectations through our unwavering commitment to quality, innovation, and client satisfaction. As an all-women team, we strive to be the leading catalyst for change in the HR industry, promoting empowerment and equality, driving innovation, and shaping a future where every individual thrives in the workplace.





# OUR EXPERTISE



## CONVENTIONAL SEARCH

Our talent acquisition specialists guide you through every stage of the recruitment process, identifying experienced candidates that align perfectly with your business needs.

## RETAINED SEARCH

Through our retained search service, we transform challenges into opportunities by conducting customized searches to find the best candidates. Our dedicated team prioritizes your role, ensuring an exceptional match.

## LEADERSHIP HIRING

Our expertise in leadership hiring ensures a merit-based process that minimizes biases related to age, race, gender, religion, sexual orientation, and other personal characteristics, focusing solely on job performance and potential.

## DIVERSITY SEARCH

We act as a catalyst for diversity, helping organizations recruit individuals who excel in leadership. We specialize in identifying qualified, executive-level professionals who will lead and shape the future of your organization.





# OUR EXPERTISE



## PROCESS CONSULTING

We offer specialist advice and services aimed at maximizing the efficiency of your HR operations. By implementing new policies and procedures in the most effective manner, our HR business process consultants drive significant business value.

Our expertise includes HR operating model benchmarking and organizational framework optimization, ensuring that your HR processes are not only streamlined but also aligned with your strategic objectives.

## EXECUTIVE LEADERSHIP COACHING

Our executive leadership coaching is a comprehensive professional development strategy. We pair executives with experienced coaches to unlock their full potential, enhance their performance, and help them achieve their career goals. The primary aim of our coaching program is to improve leadership and management performance.

Our team of qualified executive coaches specializes in nurturing high-level skills and leadership qualities, supporting clients as they navigate the complexities of business leadership and drive their organizations toward success.



OUR CLIENTS





# CLIENT TESTIMONIALS



**Maclin Mallet**

**Deputy General Manager - Regional HR  
Tata Teleservices**

I have been working with TalentMint team for more than three years and their approach to work is professional and they have been quite good in closing difficult specialized skill roles in Tata Teleservice. They have understood our requirements properly and did proper research before meticulously working towards closure of positions. I am quite impressed by their service and professional approach. Wishing them all the very best.



**Indronil Bose**

**HR Head, JioMart Digital**

I had the opportunity to partner with TalentMint during the Zero-to-One phase of JioMart Digital, which was kickstarted in 2021. The TalentMint team was instrumental in helping us staff the key functions of Category Management, Finance, Technology and Marketing. I found them intelligent, sincere, and committed to timelines, which are some of the important service expectations from a talent acquisition partner and that gave me confidence to head hunt some critical leaders for the business, later.



**Palak Vats**

**Director, Human Resources  
HarperCollins Publishers India**

Since 2012, my partnership with TalentMint has been exceptional. Unlike typical vendor-client relationships, TalentMint has consistently understood our needs and goals, delivering top-notch profiles quickly. Their commitment to fostering relationships with both clients and candidates is commendable. While specializing in senior-level mandates, their versatile team handles a wide range of positions across all levels. Personally, TalentMint has been a steadfast support system during challenging times, making our collaboration deeply satisfying and fulfilling.





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**Contact Us:**

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**THANK**  
*You*